



# RESPECT OUR SCHOOL

## At Etchells Primary School....

...we believe staff, parents and children are entitled to a safe and protective environment in which to learn and work. We strive to ensure that our school offers a warm and nurturing place to be. All members of the school community and visitors should treat others and be treated with respect. In order to feel safe and work together, we use restorative approaches as the foundation of our practice.

Any behaviour that may lead to feelings of harassment, alarm or distress to members of our community, will not be tolerated and action taken.



### WE EXPECT THAT:

All adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.

No-one - staff, governors, parents, carers, volunteers or children - is subjected to abusive behaviour or any form of threats from visitors on the school premises.



### PLEASE AVOID:

- ▶ Using offensive or threatening language towards or about others (children, parents, staff or the wider community)
- ▶ Any disruptive behaviour that interferes with the running of our school
- ▶ Any defamatory or offensive comments about people at school on any form of social media

The school reserves the right to take unnecessary actions to ensure that members of the school community are not subjected to any form of abuse, in line with our policy and procedures.

*We will not tolerate bullying of any kind, including bullying that is based upon or refers to one or more of the 9 protected characteristics (Equality Act 2010). These include, race, religion, gender, disability and LGBTQ+*

Thank you for your support and understanding



